



ORIENTEERING and TRAINING COMMISSIONERS



What happens... Before and After Basic Training?!



ORIENTEERING – COMMISSIONERS

First Things First

- ▶ Plan a journey... you must first plan your trip
- ▶ So it is with becoming a Unit Commissioner
- ▶ Where do you start?
- ▶ What do you do first?



ORIENTEERING – COMMISSIONERS

First Things First

- ▶ In orienteering, the first step is to learn how to read a compass
- ▶ As Commissioners, you must first learn how to do your job, or what your job encompasses



ORIENTING & TRAINING COMMISSIONERS

Commissioner Education

- ▶ Commissioners are looked to be the “Expert in Scouting”
- ▶ We advise units, leaders, roundtable participants, everyone!



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Learning is a Continuous Process

- ▶ Orientation video/Online Fast Start
 - within 48 hours
- ▶ Personal Coaching – within 2 hours
- ▶ Commissioner Basic – within 2 months
- ▶ Arrowhead Honor – within 1 year
- ▶ Commissioner's Key – after 3 years
- ▶ Continuing Education – every month



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Approaches to Training

- ▶ **Group Training**
 - Most effective
 - Builds team spirit
- ▶ **Personal Coaching**
 - One-on-one situations
 - Immediate training
- ▶ **Self-Study**
 - Least Desirable
 - Includes contact with counselor



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Orientation

- ▶ Within 48 hours of commitment
 - Video – “Unit Commissioner’s Orientation Operations: Helping Units Succeed
 - Coaching/orientation session with ADC or DC
 - Discuss pages 4 through 9 in Commissioner Field book



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Orientation Projects

- ▶ Video – *Highlights of District Operations Helping Units Succeed*
- ▶ Fill out Commissioners program Notebook
- ▶ Study assigned Unit Rosters
- ▶ Review leaders of assigned units with ADC



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Orientation Projects

- ▶ With ADC, visit a unit meeting that is a good example
- ▶ With ADC, review a basic kit of materials to assist units in succeeding
- ▶ Complete one additional project assigned by ADC



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Commissioner Basic Training

- ▶ Participate in Commissioner Basic Training
 - Include unit visit
 - Discuss with assigned ADC
 - Commissioner's Greatest Priority
 - How to help a Unit
 - Why Commissioners
- ▶ Review Commissioners Training Manual



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Continuing Education

- ▶ **Monthly**
 - At each District commissioner meeting
 - 5 – 15 minutes in length
 - Topical (annual commissioner service plan)
- ▶ **Annually**
 - Commissioner Conference (and/or)
 - College of Commissioner Science



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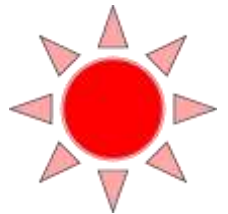
- Unit Stops Meeting
- Unit with no Leader
- No Active Committee
- Leader Lacks Training
- No New Youth Members
- Weak Leadership
- Conflict with Community Organization
- Lapsed Charter
- No Planned Program
- No Youth Leaders
- Adult Conflicts
- No Camping
- No Advancement
- District Activities
- Others !!!



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Commissioner Conference (Barbecue)

- ▶ Yearly meeting for all Commissioners in LHC
- ▶ Highlight Council's plan for Unit Service
- ▶ Agenda
 - Advanced Training
 - Information on latest scouting program
 - Fellowship
 - Inspiration
- ▶ August 10, 2013 @ CSM



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Commissioner College (DLC)

- ▶ District Leadership Conference
- ▶ We include District Operations
- ▶ Offers curriculum based programs
 - Associate
 - Bachelor
 - Masters
 - Doctors
 - Continuing Education



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Philmont

- ▶ Conferences at National Training Center
 - Effective Roundtables
 - How to conduct Commissioner College
 - The Unit Commissioner
 - DC and ADC Training
 - The Council Commissioner
 - Focusing on the Main Thing
- ▶ Mountain Top Experience!
- ▶ This year: June 23 to 29, 2013



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Other Training

- ▶ Youth Protection
- ▶ Health & Safety (mostly online)
- ▶ Leader Specific
- ▶ Introduction to Outdoor Leader Skills
- ▶ Supplemental (UofS, Powderhorn, etc.)
- ▶ 21st Century Wood Badge



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Other Training

- ▶ Fellow Commissioners!



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Keys to Good Training

- Be Prepared
- Handle questions well
- Don't apologize
- Be familiar with topic
- Only professional A/V
- Stick to schedule
- Involve participants
- Establish personal rapport
- Don't appear disorganized
- Start off quickly to establish an image



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Training Commissioner's

- ▶ Fast Start training within 48 hours
- ▶ Basic Leader within 2 months
- ▶ Recognize Accomplishments
- ▶ Continuously Update Skills



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Commissioner Websites

- ▶ **NATIONAL BSA:**
Scouting.org/Commissioners
Click on “Commissioner Training” on left hand side





- COMMISSIONERS
- Journey to Excellence
- Magazines
- Commissioner Manuals & Resources
- Commissioner Training
- Council and District Operations
- Commissioner Products
- Recruiting and Retention
- The Commissioner Newsletter
- Presentations
- Philmont Training Center Courses
- Roundtable Support
- Unit Visit Tracking System
- Best Methods Portal
- Internet Rechartering Update

Boy Scouts of America > Commissioners

Commissioners

Commissioners are district and council leaders who help Scout units succeed. They coach and consult with adult leaders of Cub Scout packs, Boy Scout troops, and Venturing crews. Commissioners also help maintain the standards of the Boy Scouts of America. They also oversee the unit charter renewal plan so that each unit reregisters on time with an optimum number of youth and adult members.

Resources for Commissioners

- **NEW! Unit Commissioner Fast Start** —This new online fast start training is an orientation designed for all commissioners to learn about the job responsibilities for a unit commissioner. This "fast start" training is designed to be taken by all commissioner within the first few weeks of agreeing to be a commissioner. Other training opportunities will be provided by your local council and district to support your job as a commissioner. This is only the introduction of your new position in Scouting. You should also take other training courses shared in the Commissioner Fieldbook, working directly with your local district and council commissioners.
- Unit Visit Tracking System
- Products for Commissioner Identity
- Basic Commissioner Manuals
- Other Commissioner Resources
- Roundtable Support
- *The Commissioner* —A newsletter for the council commissioner, the council Scout executive, and council professional advisor to commissioners



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Commissioner Websites

- ▶ **LAUREL HIGHLANDS COUNCIL:**
Commissioner-BSA.org
Click on Commissioner Cabinet Meeting / Year





Laurel Highlands Commissioners

[Barbecue & Fall Kick-off](#)

[District Leadership Conference](#)

[Basic Training](#)

Commissioner Cabinet Meetings

[2012](#)

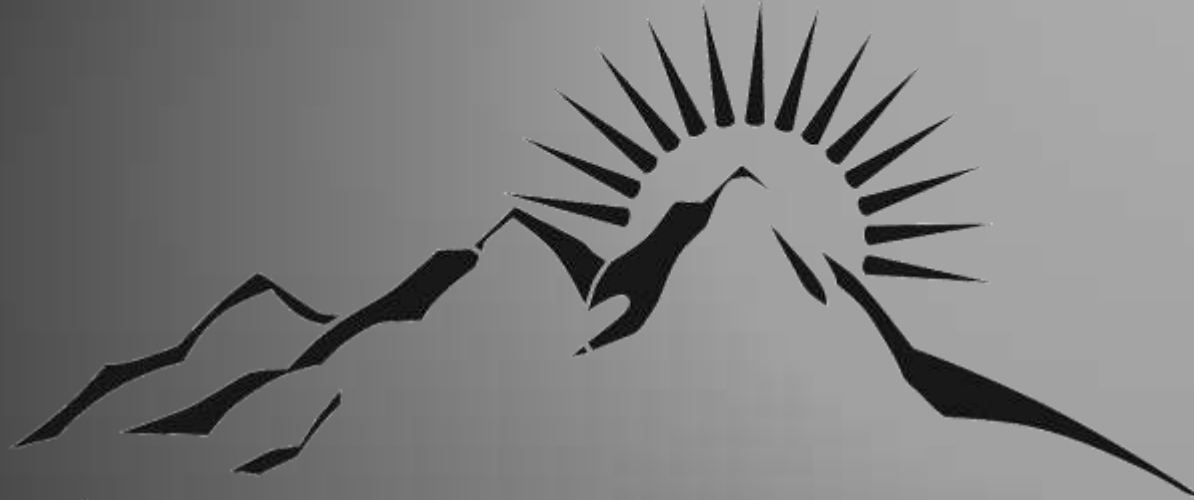
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[2014](#)



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